



THE GLOBAL LEADERSHIP SUMMIT



**LEAD
WHERE
YOU
ARE.**

Digital Notebook

#GLS23

FACULTY

Leading yourself

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Inspire
&
Equip

To inspire and equip world-class leadership that **IGNITES TRANSFORMATION.**

Seeking to help men and women maximize their full leadership potential to **IMPACT THE WORLD.**

WELCOME TO

THE GLOBAL LEADERSHIP SUMMIT

FROM YOUR

GLN COUNTRY LEADER

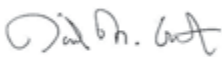
We are confident you will be inspired (and energized!) by renewed courage, practical guidance, and fresh leadership perspectives, so that when you leave, you are empowered and equipped to live out a bigger vision that creates meaningful change in your community.

The Global Leadership Network team has the privilege of serving over 300,000 leaders around the world through the Summit and other leadership development resources. In 110 countries, these leaders come together to ignite transformation in their churches, companies, communities, and countries. We're excited for you to hear some of their powerful stories during our time together.

Working alongside these courageous leaders, we are convinced that **leadership matters** more than ever, and the leadership needed to create positive change in the world starts with **you**.

Whether you are a teacher investing in the success of the next generation, an emergency room nurse, a CEO of a publicly traded company, a ministry leader, the owner of a thriving business, or a college student, you can be the spark that ignites transformation as you **LEAD WHERE YOU ARE**.

Celebrating your leadership impact,



David Ashcraft
President & CEO
Global Leadership Network



Chris Ordway
Executive Vice-President
Global Leadership Network (International)

We are delighted to extend a warm welcome to GLS 2023, a year that marks a pinnacle in the 28-year history of the Summit.

Our carefully curated line-up of speakers comes from diverse backgrounds, spanning the dynamic marketplace and profound ministry realms.

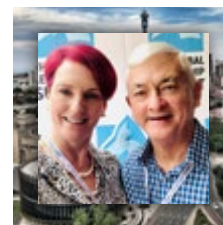
Their shared mission is to empower and equip you with the vision and tools necessary to embrace a greater mission—one that sparks significant transformation in your life and your community.

We are confident that your participation will reignite your enthusiasm, revive your courage, provide you with practical wisdom, and offer fresh perspectives on leadership.

As we contemplate our collaboration with resilient leaders like yourself, we remain steadfast in our belief that leadership has never been more crucial. The leadership required to drive positive global transformation begins with you.

So, prepare for a day filled with world-class, actionable leadership content that will inspire, uplift, and equip you for the journey ahead.

Blessings
Janine & Gerry



Gerry & Janine Couchman
Country Leaders
Global Leadership Network (South Africa)



globalleadership.org.za/glsbusiness

INSPIRE. EQUIP. ACTIVATE YOUR Business or Team

TO *Lead* THE WAY

**STRENGTHEN THE
LEADERSHIP SKILLS
OF EVERYONE IN YOUR
ORGANISATION**

"The GLS provides an affordable learning experience for business leaders who own small and medium size businesses. It brings world leading faculty in leadership together in one conference addressing relevant leadership struggles in today's world of work. It is an annual highlight for so many staff members who get practical tools from the best thought leaders."

Hermann du Plessis
Director
Themba Thandeka Leadership Institute

- A business package featuring 4 world-class pre-recorded speakers.
- GLS Business will strengthen the leadership skills of everyone at all levels in your organisation.
- 5 hours of practical and actionable content.
- Engaging group discussions to maximise learning.
- This cost effective leadership development tool will enable daily training for 12 months.

Available in GLS Shop

#GLS23 FACULTY



**CRAIG
GROESCHEL**

Founder & Senior
Pastor, Life.Church;
Best-Selling Author



**ERIN
MEYER**

Professor, INSEAD;
Best-Selling Author



**JAMES
CLEAR**

Founder, Habits
Academy;
Best-Selling Author



**DALLAS
JENKINS**

Creator, Director and
Co-Writer of The Chosen



**MEGAN
MARSHMAN**

Speaker; Author;
Pastor, Willow Creek
Community Church



**RYAN
LEAK**

CEO, The Ryan Leak
Group;
Best-Selling Author



**CHRIS
MATHEBULA**

Lead Pastor & Visionary,
Hope Restoration
Ministries; Author;
Founder,
Devoted Citizen



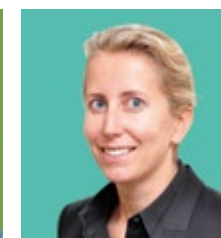
**ERWIN
MCMANUS**

Founder & Lead
Pastor, Mosaic;
Best-Selling Author



**CONDOLEEZZA
RICE**

Director of the Hoover
Institution; 66th
Secretary of State;
Author; Professor



**ANITA
ELBERSE**

Professor, Harvard
Business School;
Best-Selling Author

*The faculty might change based on location, venue or scheduling.

MAKING THE MOST OF YOUR GLS EXPERIENCE

We applaud you for setting aside time to invest in your leadership development. And we are excited to participate with you in this journey. If this is your first time experiencing the summit, we have five suggestions to get the most out of this GLS.

- **Firstly, lean in and participate**

We encourage you to engage fully. If a speaker invites you to stand, raise your hand, or respond – please feel free to do so. If your facilitator invites you to discuss or share your experience – your voice and contribution is highly valued. If you are joining online, comment and participate in the chat. Take notes. Identify action steps. And highlight the ideas that challenge you.

- **Secondly, be open and humble**

A core value of the Summit is an attitude of humility. We host people from different backgrounds, cultures, languages and races; yet we're all here to learn and become better leaders. In some talks you may hear speakers refer to ideas you might not be familiar with — these can be from church, business or even politics and social spaces. We encourage you to be flexible and adapt what they say to your context. The best leaders are open and curious — knowing they can learn from others. This means business leaders can learn from church leaders, or pastors can learn from academics and corporate leaders. Humility and respect for each other help us to grow into better leaders who can leverage our influence with wisdom.

- **Thirdly, embrace honesty and vulnerability**

Some of the most significant shifts within ourselves occur when we dare to be brave and vulnerable in our conversations. We hope this Summit experience offers you a safe place to introspect, inspire others with authenticity and grow in trust with those around you. Be brave and real.

- **Fourth, identify and commit to action steps**

At the Global Leadership Network, we aspire to present leadership content that is fresh, actionable, and inspiring. The practical leadership insights are meant to be readily applied. However, a lot of content is presented in a short time. We recommend identifying key ideas and action steps in each talk to put into practice as soon as possible. At the end of the Summit, map out your action plan and how you will be kept accountable! Be clear and practical.

- **Finally, have fun and connect!**

You are surrounded by other growth-minded, hope-filled and change-driven individuals like you. So network, exchange contact details, get to know others in the same space and mindset as you. Get ready to transform your families, teams, organizations, communities and cities as you *Lead Where You Are!*



CRAIG GROESCHEL

- FOUNDING AND SENIOR PASTOR, LIFE.CHURCH
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Globally recognized as a leader of leaders, Craig Groeschel is the founder and senior pastor of Life.Church. Known for their missional approach to leveraging the latest technology, Life.Church facilitates online and in-person services across 40 campuses with a weekly attendance of over 85,000 people. Innovative creator of the YouVersion Bible App, which has more than half a billion downloads worldwide, Life.Church was instrumental in providing free tools to churches navigating virtual experiences in the wake of the global health pandemic in 2020. On behalf of The Global Leadership Summit, he advocates to build leaders in every sector of society. He is a *New York Times* best-selling author and the host of the top-ranked *Craig Groeschel Leadership Podcast*.

The Future of Leadership **IS TRUST**

Trust is the bedrock upon which successful leadership is built, and without it leaders will struggle to achieve goals and bring their vision to life. With distrust now society's default emotion, leaders must learn to build trust in a new way with their team, customers, and stakeholders. Join Craig Groeschel to explore some of the essential skills needed to build trust which enables open and honest communication, creates a culture of collaboration and innovation, and fosters long-lasting relationships.

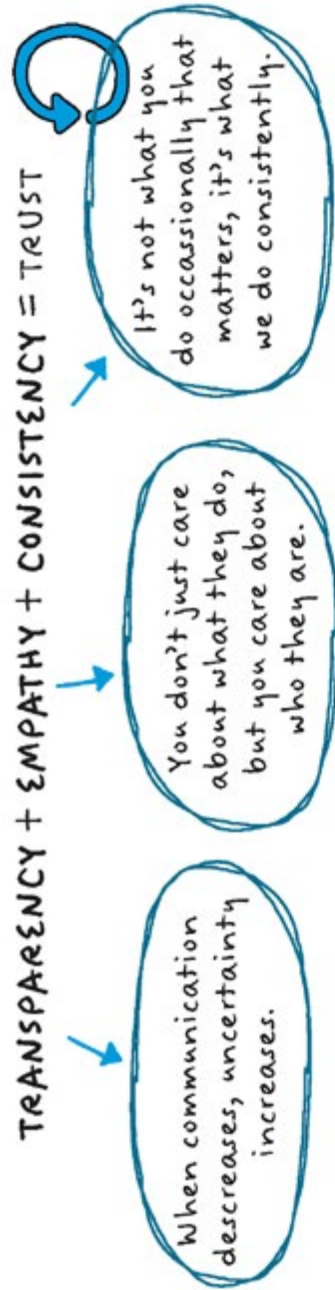
Outline

- The future of leadership is trust
- How to create a culture of trust
- Transparency: A truth to share
- Empathy: A heart to care
- Consistency: A culture to trust
- Giving trust

THE FUTURE OF LEADERSHIP IS TRUST



TRANSPARENCY + EMPATHY + CONSISTENCY = TRUST



THE FUTURE OF LEADERSHIP

IS TRUST

Craig Groeschel #GLS23



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Sketches by Anne Hall.

DISCUSSION QUESTIONS

THE FUTURE OF LEADERSHIP IS TRUST

- Consider the last few months of your leadership. How do you assess the three factors of trust presented by Craig with your team? Use the scale below (0= not experienced at all and 10 = fully experienced).

TRANSPARENCY

0 1 2 3 4 5 6 7 8 9 10

EMPATHY

0 1 2 3 4 5 6 7 8 9 10

CONSISTENCY

0 1 2 3 4 5 6 7 8 9 10

- Based on your answers, how do you perceive your team's trust in you?
- Which of the three trust factors do you consider crucial to develop at this time?
- What will you do to develop the selected factor? (Think of one or two practical steps)

TAKING ACTION

What action will you undertake in the next seven days to initiate the cultivation of the trust factor that you identified?

Scan this QR code to complete our GLS survey, your feedback will be highly appreciated. Thank you!





ERIN MEYER

- PROFESSOR, INSEAD
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Erin Meyer is the co-author, with Netflix CEO Reed Hastings, of the *New York Times* best-selling book and FT nominated best business book of 2020, *No Rules Rules: Netflix and the Culture of Reinvention*. She is also the author of *The Culture Map* and a professor at INSEAD. Her work has appeared in *Harvard Business Review*, *The New York Times*, and *Forbes.com*. In 2021, Erin was selected for the third time by *Thinkers50* as one of the 50 most influential business thinkers in the world.

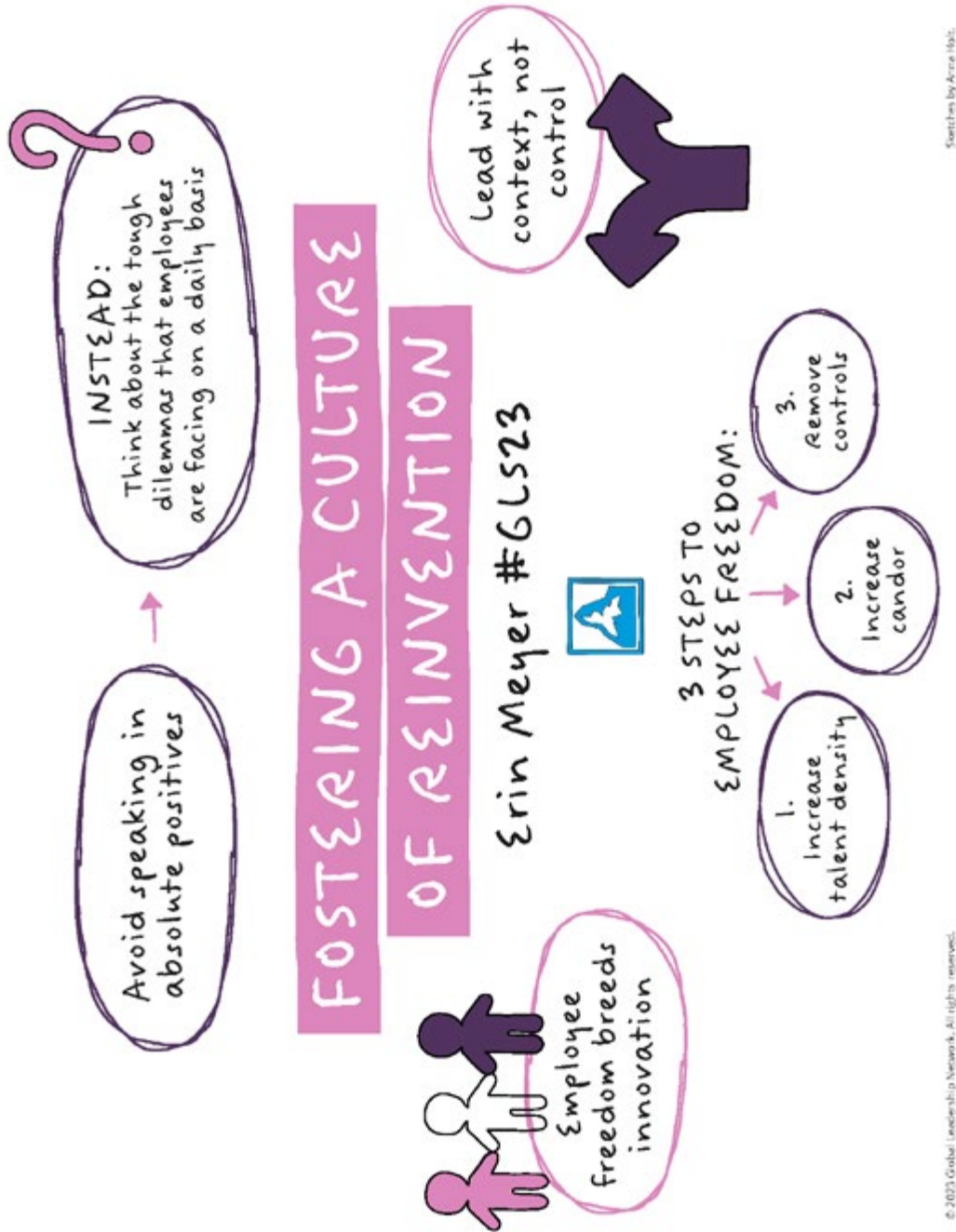
Fostering a Culture OF REINVENTION

How can you create an organizational culture that weathers the storms of disruption, economic uncertainty, and the chaos of a rapidly changing world? Join Erin Meyer, as she provides practical insights from her latest research, conducted with Netflix founder Reed Hastings, exploring how to develop a work environment that fosters creativity and adaptability. You will learn to value people over process, emphasize innovation over efficiency, and lead with context, not control. Through unorthodox principles such as Talent Density, Radical Candor, Freedom and Responsibility, and The Keeper Test, Erin will lay out a proven, systematic method for building and enhancing a corporate culture that breeds high performance, speed, and flexibility throughout the organization.

Outline

- Articulating an organizational culture
- Managing on the edge of chaos
- Three steps to employee freedom
- Increasing talent density
- Offering more freedom
- Give freedom to get responsibility

FOSTERING A CULTURE OF REINVENTION



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DISCUSSION QUESTIONS

FOSTERING A CULTURE OF REINVENTION

1. How has the current level of control within your organization impacted the performance of its teams?
2. How do the leaders within your organization handle the presence of average and below-average individuals in their teams? How does this impact high-performing individuals? Furthermore, how does it influence the overall outcomes of the organization?
3. How can you and your group influence the cultural change within your organization aiming to reduce control, increase trust, and consequently enhance people's performance?
4. What controls or practices are you, as a leader, prepared to relinquish in order to increase trust in your team, enhance its talent density, and elevate its performance?

TAKING ACTION

What initial steps do you plan to take?

Scan this QR code to complete our GLS survey, your feedback will be highly appreciated. Thank you!



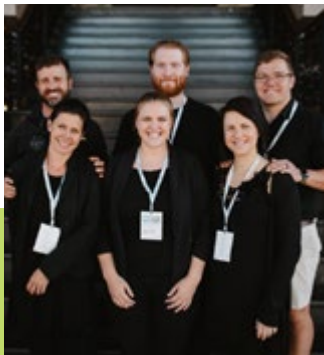
SUMMIT ARTS

One thing that makes The Global Leadership Summit unique is the elevation and value of the arts which are creatively woven into the fabric of your experience.

Each artistic expression has been thoughtfully created to spark your imagination for what is possible through your leadership. Through intentionally curated moments and times of reflection, it is our hope that you will receive clarity of the vision ahead as you step back into the day-to-day of leadership.



THANK YOU *VOLUNTEERS!*



The Summit would not be possible
without our formidable volunteers.



Global
Leadership
Network

South Africa

in partnership with



We look forward to serving you and assisting you with staff placement.

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We look forward to
partnering with you.



JAMES CLEAR

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- BEST-SELLING AUTHOR

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James Clear is one of the world's leading experts on habit formation. His *New York Times* best-selling book, *Atomic Habits*, has sold over 10 million copies worldwide, has been translated into more than 50 languages, is the number one best-selling book of 2021 on Amazon, and also the number one audiobook on Audible. Known for his ability to distill complex topics into simple behaviors that can be easily applied to daily life and work, Clear's "3-2-1" email newsletter is sent to more than 1 million subscribers each week. He has presented his teachings to audiences at many Fortune 500 companies, including Microsoft, Facebook, and Google. His work has been featured in *Time*, *The New York Times*, *The Wall Street Journal*, and on *CBS This Morning*.

Harnessing the Power **OF ATOMIC HABITS**

Our success is a product of our daily habits. Every action you take is a vote for who you want to become. James Clear has become the expert on helping us understand the process behind results and seeing the value in making tiny changes that get remarkable results. In this talk, whether the CEO, volunteer or new college graduate, walk away with a proven framework for getting better every day, explore the four laws of habits and identify how habits actually work in your life.

Outline

- The aggregation of marginal gains
- The power of habits
- Emphasize trajectory rather than position
- The problem of systems
- The four stages to habit formation
- The four laws of behavior change
- Identity-based habits

HARNESSING THE POWER OF ATOMIC HABITS



Habits are the compound interest of self-improvement.

Habits are a double-edged sword. They can either build you up, or they can cut you down.



You do not rise to the level of your goals. You fall to the level of your systems.

HARNESSING THE POWER OF ATOMIC HABITS

James Clear #GLS23



Identity-Based Habits

It's not just about little habits. It's about believing something new about yourself.

The Four Laws of Behavior Change



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Illustrations by Anne Hobb

DISCUSSION QUESTIONS

HARNESSING THE POWER OF ATOMIC HABITS

1. Who would you like to become in one year? Think in terms of identity, the person you aim to be. (e.g. an empathetic leader, a people specialist, a connected parent, a marathon runner, etc.)
2. What are the habits that this "future you" exhibit? What consistent actions define his/her character?
3. What current habits are steering you away from who you aim to become in the future and therefore need to break?
4. Choose one key habit that you need to develop, starting today, to become the person you envision.
Key Habit:
5. How will you...

	CHARACTERISTIC	ACTION
Cue	Is it obvious ?	
Craving	Is it attractive ?	
Response	Is it easy ?	
Reward	Is it satisfying ?	

TAKING ACTION

What will you start doing in the next seven days to initiate 1% daily growth?

Scan this QR code to complete our GLS survey, your feedback will be highly appreciated.
Thank you!





DALLAS JENKINS

■ CREATOR, DIRECTOR, AND CO-WRITER OF THE CHOSEN

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Facebook: @DallasJenkins

At the age of 25, Dallas Jenkins produced the independent feature *Hometown Legend*, which was distributed by Warner Brothers. In the 20 years since, he has directed and produced over a dozen feature and short films for Universal, Lionsgate, Pureflix, Hallmark Channel, and Amazon. He is now writing, directing, and producing the largest crowd funded media project of all time, a multi-season series about the life of Jesus entitled *The Chosen*. A global phenomenon, *The Chosen* is the largest fan supported entertainment project of all time and has garnered over 520-million-episode views worldwide. It's available on major streaming services like Amazon Prime, Netflix, and Peacock while all seasons remain free in *The Chosen* mobile and TV apps. It has also been translated into more than 50 languages and special event theatrical releases have grossed over \$35 million at the domestic box office (with audiences aware that it would stream free within weeks).

Leading **THE CHOSEN**

We all know that one of the supporting structures behind our favorite movies and TV shows is effective leadership. Join Dallas Jenkins as he shares how he was able to transform the moment of his biggest failure into the beginning of an amazing journey of impact as the creator of the hit series *The Chosen*. In this conversation with Erwin McManus, walk away with practical ways to focus on what's most important, creating an environment where conflict is addressed early, and how you can function as the "immune systems" for your team and organizations.

Outline

- A dream with no money
- The work of a leader
- Creating the culture for great art
- The God of the personal
- Dealing with criticism
- Developing as a filmmaker

LEADING THE CHOSEN



INTERVIEWED BY ERWIN MCMANUS

■ FOUNDER, MCMANUS MASTERMINDS
AND THE ART OF COMMUNICATION



It's not your job to
feed the 5,000.

Service:

Instead of thinking,
"What am I going to
accomplish?", think,
"Who am I going to serve?"

When you're not motivated by the success,
you're not demotivated by the criticism.

LEADING THE CHOSEN

Dallas Jenkins #GLS23



Communicate, don't complain.

- Complaining is reacting to something that has happened.
- Communication is saying something before you're upset.

Service comes
out of empathy.

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Sketches by Anna Holt.

DISCUSSION QUESTIONS

LEADING THE CHOSEN

- Which principle from Jenkins' talk grabbed your attention?
 - Understanding your role and God's role
 - Dealing with criticism
 - As a leader, protecting people and the business
 - Knowing how to connect with different individuals
 - Prioritizing service over results
 - Striving for maximum time efficiency
 - Communicating effectively
 - Other
- How does this principle apply to your context?
- How do you plan to integrate this principle into both your personal life and leadership?
- What initial step will you take? When do you intend to take it?

TAKING ACTION

*What key lesson
from this talk do
you consider vital to
apply in your daily
leadership?*

**Scan this QR code
to complete our
GLS survey, your
feedback will be
highly appreciated.
Thank you!**



MIDWAY TAKEAWAYS

- 1 What is one thing you've heard so far that helps you deal with a current issue you're facing?

- 2 What is one area in your leadership where you recognize a gap between where you are and what you've heard?

SHARE YOUR EXPERIENCE

with #myGLSstory

The Global Leadership Summit is more than a conference. For some, it is an inflection point for amazing life trajectory changes. Leaders pivot in surprising ways—they gain more clarity around their vision and calling. They gain support from others along the way—others who inspire and push them to maximize their skills and potential to transform their community.

How has the Summit impacted you? How has attending the GLS – now or in the past – changed how you lead? How has your impact or influence shifted? We invite you to share your GLS story with us. Your story could help another leader anywhere around the world recognize their potential, too!

SOCIAL MEDIA

Use the hashtag **#myGLSstory**

SHARE YOUR STORY AT

www.glni.org/stories

SUMMIT STORIES



**IRYNA [REDACTED]
[REDACTED] LOS**

Chief of Staff, Ukraine Baptist Theological Seminary

In the midst of hardship our decisions can define the direction of ourselves, our families, and our communities. Along with her team, Iryna Los has been instrumental in the creation of up to 17 *WeCare Centers*, places of humanitarian aid and relief in the middle of war in her home country, Ukraine. She is a leader who has risen above her circumstances and with compassion and discernment, has stewarded what she's been entrusted with – her community. Leaders like Iryna will be instrumental in responding to social challenges.



**DENISE [REDACTED]
[REDACTED] FLEMING**

Franchise Owner

Some of the hardest moments in leadership come when you have to fight against a soundtrack in your head that tells you you're not equipped, you're not enough. Through Denise's story we see the power belief has to overcome our soundtracks of inadequacy and disbelief, and we see the truth that everyone has influence come to life. Sometimes leading where you are starts with learning to lead others with the innate gifts that you have.



**CHRYSOLYTE [REDACTED]
[REDACTED] SANAMANDA**

Founder, Red Rope Movement

Engaging with injustice takes courage. That first step is intimidating and scary. As the founder of the *Red Rope Movement*, Chrysolyte's passion to eradicate human trafficking seems a dramatic shift from her career as HR professional. However, moved by the issues confronting her in her community, the invitation to lead where she was could not circumvent addressing this problem.



**JONATHAN [REDACTED]
[REDACTED] ROUMIE**

Actor, The Chosen

Growing in awareness to see how God's plan unfolds in your life – despite the ups and downs, successes and failures – leaves one humbled and trusting in His faithfulness. Jonathan shares how his faith informed his journey, his portrayal of Jesus and the leadership lessons this has left him with.

You have one life to live.

Why not pursue a grander vision?



MEGAN MARSHMAN

- SPEAKER
- AUTHOR
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As an international speaker at churches, conferences and university chapels, Megan Fate Marshman is a leading voice to this generation. She is currently completing her Doctorate of Ministry while serving as a teaching pastor at Willow Creek Community Church and as Director of Women's Ministries at Hume Lake Christian Camps.

She also shepherds women at her home church, Arbor Road in Long Beach, CA. Megan recently released the *Beautiful Word Bible study: John* (2022, Harper Collins), authored the book and Bible study *Meant for Good* (2020, Zondervan), *Selfless* (2017, David C Cook), and co-wrote the book *7 Family Ministry Essentials with Dr. Michelle Anthony* (2015, David C Cook).

Meant FOR GOOD

God's not saving us from trials; He wants to transform us through them. We don't just know this from Scripture; we can know it from our own lives. God wants to use "all things" in your life for His glory and for your good, to make you more like Jesus for your sake and the sake of the world. Because guess what our world needs? You got it, our world needs Jesus. And guess what God's good plan for our world is? A transformed you.

Outline

- God meets you where you are
- God's plans are meant for good
- God's plans are not exempt from trial
- God's good plans involve you
- What season do you find yourself in?



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DISCUSSION
QUESTIONS

MEANT FOR GOOD

1. What is the 'thing' that you have been struggling to make sense of in your life?
2. How do you perceive God using this 'thing' to transform you, making you more like His Son, Jesus?
3. How can this contribute to make you a better leader?
4. What act of faith do you sense an invitation towards at this moment, allowing God to work out for "good" in you?

TAKING ACTION

Take a moment to pray and have a conversation with God regarding what He already knows about you but you need to acknowledge to allow Him to shape Christ within you.

Scan this QR code to complete our GLS survey, your feedback will be highly appreciated. Thank you!





RYAN LEAK

- CEO, THE RYAN LEAK GROUP
- BEST-SELLING AUTHOR

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Ryan Leak is an executive coach and best-selling author who's widely known for two documentaries: *The Surprise Wedding* and *Chasing Failure*. He is also the CEO of the Ryan Leak Group, a leadership development firm that has the privilege of working with leaders and teams all over the world, from NBA teams to Fortune 500 companies. Known as a deeply aware coach and connector who can seamlessly operate across the spectrum of a business, Leak helps leaders better understand the potential of their teams by addressing the friction that stands in their way. He trains 15,000+ entrepreneurial leaders and speaks to over 200,000 people each year as a curator of relevant leadership content and transformational storytelling. Leak teaches that being a great leader is not about having all the answers but asking the right questions. His latest book, *Leveling Up: 12 Questions to Elevate Your Personal and Professional Development* helps you focus on the leader you're becoming and think about the goals you want to accomplish.

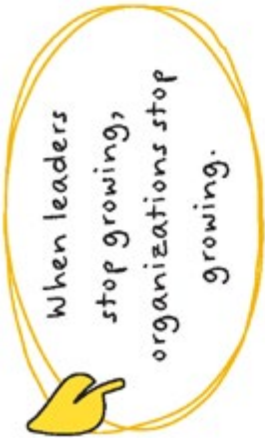
Leveling up: Three questions for NEXT LEVEL LEADERS

By asking themselves critical questions, leaders can gain a deeper understanding of their strengths, weaknesses, and areas for improvement. This self-awareness allows leaders to better connect with their teams, identify opportunities for growth, and make informed decisions that align with their values and goals. Join Ryan Leak, who after coaching C-suite executives, professional athletes and thousands of leaders each year, has discovered the best way to help us level up our leadership. In this talk, identify the three questions that can help you navigate challenging situations and overcome obstacles regardless of the leadership environment or role you are in.

Outline

- Leveling up
- What's my definition of success?
- What's it like to be on the other side of me?
- What would I do if I knew I couldn't fail?
- Keep it moving

LEVELING UP: THREE QUESTIONS FOR NEXT LEVEL LEADERS



Chasing failure could take you further than chasing success ever could.



LEVELING UP: 3 QUESTIONS FOR NEXT LEVEL LEADERS

Ryan Leak #GLS23



There's levels to leadership.

1. What's My Definition of Success?
2. What's It Like to Be on the other side of Me?
3. What Would I Do if I knew I Couldn't Fail?

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DISCUSSION QUESTIONS

LEVELING UP: THREE QUESTIONS FOR NEXT LEVEL LEADERS

1. Answer below: what is your definition of success?
 - As a leader?
 - As a follower?
 - As a parent?
 - As a _____ (an important role in your life)?
2. Considering the roles above, how do you think it feels to interact with the other side of you?
 - As someone following you:
 - As someone leading you:
 - As your son/daughter: _____ (an important role in your life):
 - As _____
3. Compare your answers between questions 1 and 2. Is there alignment? What requires improvement? What insight do you gain from this?
4. What actions will you take regarding these insights?

TAKING ACTION

What will be your first step towards the next level of leadership?

Scan this QR code to complete our GLS survey, your feedback will be highly appreciated. Thank you!



DID YOU KNOW?

You can have an **in-house GLS** framed with your organisation in mind?

- Want to integrate the **fresh and actionable leadership insights** of the GLS into your business?
- Ever wished you could have your colleagues join the conversations triggered by the faculty?
- Or that your team needed to hear that one talk and have some discussions around it?

Contact us and let us explore bespoke solutions to bring the GLS to you, where you are. Join other like-minded corporates and businesses, **like you** – who have experienced a bespoke Business GLS.

Visit our website globalleadership.org.za/glsbusiness or email Gerry Couchman gerry@globalleadership.org.za

GLS NOW

True leaders have a vision of something better, something more; and they care about people enough to help them see that vision too. Then they find a way to get there, together. That's what leads to changed businesses, changed churches, changed communities, and changed lives. And that's why we're here.

Available on the App Store
GET IT ON Google Play
Descarga GLSNow App
www.glsnow.app



GROW YOUR LEADERSHIP

After attending our leadership events, many attendees tell us how much they loved their experience, but how they wish they could dive deeper into what they learned. **This is why we created GLSNow!**

Sharpen your skills, expand your leadership capacity, and stay inspired year-round with **GLSNow** – the only way to get exclusive access to:

- Full Faculty Talks
- Grandeur Vision Stories
- Session Outlines
- Discussion Guides
- Bonus Videos and Resources
- Personal Notes
- 40+ Languages

<https://globalleadershipsa.org>

PURCHASE GLSNow
at your local GLS event

ANYWHERE, ANYTIME

JOIN US *FOR* **#GLS24!**

Get tickets (for you and your team) to join us again next year for another life-changing experience at The Global Leadership Summit. It will fuel inspiration, trigger intentional action, and empower you to lead from where you are!

Introducing some of the GLS24 faculty



AMY EDMONDSON
Professor of
Leadership
and Management,
Harvard Business
School



CRAIG GROESCHEL
Founding and Senior
Pastor, Life.Church,
Best-selling Author



ERWIN MCMANUS
Founder, McManus
Masterminds and
the Art of
Communication



MICHAEL JR.
Comedic Thought
Leader



MIKE KRZYZEWSKI
Former American
College Basketball
Coach



MOLLY FLETCHER
Motivational Speaker
and Former Sports
Agent

www.globalleadership.org.za

END OF DAY *TAKEAWAYS*

- 1 What is one practical (or inspirational) way you can help move your team farther and faster together?

- 2 What learning sparked in you a new idea, team application, discipline or conversation in your area of influence? What do you plan to do differently because of this learning?



CHRIS MATHEBULA

- LEAD PASTOR, HOPE RESTORATION MINISTRIES
- LEADERSHIP CONSULTANT
- AUTHOR

Twitter: @mathebula_chris
Instagram: @chris_mathebula

Pastor Chris Mathebula is the Lead Pastor and Visionary of Hope Restoration Ministries, a contemporary church with seven campuses serving a congregation of 20000 members across Gauteng, with the main campus in Chloorkop, Kempton Park, South Africa.. He is the founder of the humanitarian organisation, the *People Matter to God Foundation*, as well as the *Devoted Citizen Movement*. Chris is a Devoted Citizen, author, columnist, as well as a leadership consultant. His TV programme, "*Hope Alive*" broadcasts regularly on Faith TV, One Gospel, Trace Gospel, and other local TV and radio stations. He is the author of nine books, with the most recent entitled "*Devoted Citizen*".

A sacrifice **WORTH MAKING**

Sacrifice is not something that comes naturally to us, yet it has been said that "nothing great in life will ever be established without sacrifice". In this talk, Chris Mathebula offers a reminder of the significance of leading sacrificially and proposes five attitudes to grow as a servant leader.

Outline

- Greatness and sacrifice
- Refusing the status quo
- Choosing 'the road less travelled'
- Embracing the future
- Living with a sense of urgency
- Giving up temporary for eternal
- The value to the next generation

A SACRIFICE WORTH MAKING



"The ultimate sacrifice; is to sacrifice something today for future generations whose words of thanks will not be heard."

~ Gaylord Nelson



Hebrews 11:24-27

A SACRIFICE WORTH MAKING

Chris Mathebula #GLS23



5. Giving up temporary for eternal.

4. Choosing 'the road less travelled'.

3. Embracing the future.

1. Refusing the status quo.

2. Living with a sense of urgency.

Sacrifice is:
Making an exchange of one thing for another.
Giving up one's own interests or wishes in order to help others or advance a cause.



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Sketches by Anna Holt.

DISCUSSION QUESTIONS

A SACRIFICE WORTH MAKING

1. What impactful cause or initiative do you feel called to lead, but perhaps haven't fully embraced your role in yet?
2. What sacrifice will be necessary for you to propel this cause forward?
3. Among the five qualities of true sacrifice, which do you perceive as the most important for you to develop at this time? Why?
 - Refuse the status quo
 - Choose the road less traveled
 - Embrace the future
 - Live with a sense of urgency
 - Give up the temporary for eternal
4. How will you develop this quality? Write down two or three actions to take.

TAKING ACTION

What step will you take in the next seven days to grow in awareness of the value and importance of sacrifice in your current situation?

Scan this QR code to complete our GLS survey, your feedback will be highly appreciated.
Thank you!





ERWIN MCMANUS

- PASTOR
- AUTHOR
- PUBLIC SPEAKER

Instagram: @erwinmcmamus

YouTube: @ErwinRaphaelMcManus

Facebook: @erwinmcmamus

Twitter: @erwinmcmamus

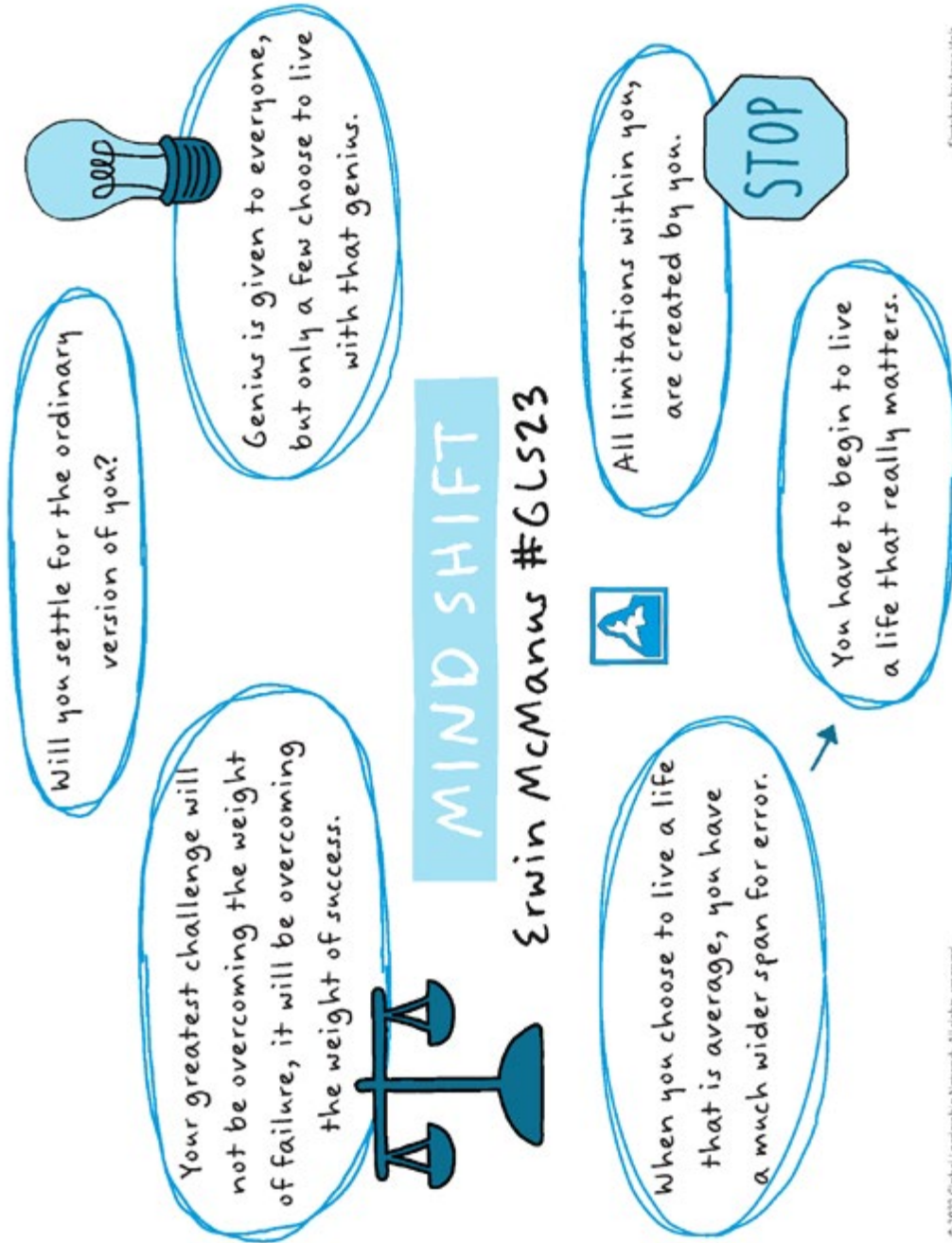
Erwin Raphael McManus is a Mind Architect and an award-winning author and artist. His books have sold over one million copies and have been translated into more than a dozen languages. As a Mind Architect, McManus has spent the last 30 years advising and coaching CEOs, professional athletes, celebrities, billion-dollar companies, universities, and world leaders, and is passionate about helping people destroy their internal limitations and unlock their personal genius. His new highly anticipated book, *Mind Shift: It Doesn't Take a Genius to Think Like One*, will be released in October 2023.

Mind SHIFT

Why do some people succeed despite having all the odds stacked against them? How do others achieve the unthinkable, only to watch their lives slip away? Are there mental structures for failure and success? Mental toughness, mental clarity, and mental health all have one thing in common: The journey begins in your mind. Join Erwin McManus as he explores the mental frameworks that create the internal mental structures essential to achieve optimal performance and unstoppable resilience.

Outline

- Structured for failure
- The weight of success
- Extraordinary lives
- Will you settle?



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DISCUSSION QUESTIONS

MIND SHIFT

1. Imagine yourself living up to your full potential. Who would you be? What kind of things would you do? What positive impact would you generate in your environment?
2. What internal limits are you placing on yourself that hinder you from fully achieving the potential you were created for?
3. What do you think the consequences are of not living up to your full potential?
4. How will you take action to change your current situation?

TAKING ACTION

What initial step will you take to make a 'mind shift' and start living up to your full potential?

Scan this QR code to complete our GLS survey, your feedback will be highly appreciated. Thank you!



GLS NEXT GEN



37 COUNTRIES

GLS Next Gen is designed to awaken the leadership, faith, and a life journey for young leaders with the goal of activating them to be a force for good in their world and connecting them to a community of growth. This dynamic, action-oriented program equips thousands of young leaders each year and is ideal for schools, universities, communities, and youth groups.

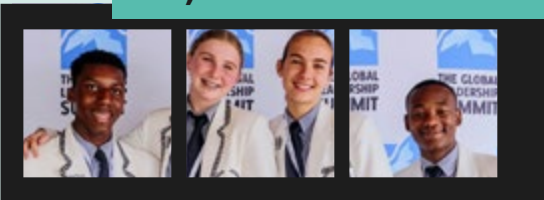
AWAKEN, ACTIVATE, CONNECT

With adaptable resources, GLS Next Gen can be tailored for an event, incorporated as part of a series, or embedded into ongoing leadership training. Participants experience:

- Top-rated ministry and business speakers
- Engaging group discussions
- High-quality video
- Creative problem-solving
- Practical life-lessons

Find out more at: globalleadership.org.za/glsnextgen

30,000 YOUNG LEADERS



"GLS Next Gen provided tools and simple resources to inspire new level thinking in our students. Each session led to meaningful conversations around faith, influence, and leadership that ignited their desire to engage the world."

— MIKE LOCKE, PASTOR OF FAMILY MINISTRY,
MORAINE VALLEY CHURCH



THE GLOBAL LEADERSHIP PODCAST

AUTHENTICALLY FRESH

**PERSPECTIVES FOR
LEADERS LIKE YOU!**

The Global Leadership Podcast highlights some of today's most dynamic and compelling leaders to explore not only their actionable ideas and content but also the stories, choices, and decisions that led them to where they are now. These podcast conversations allow our audience to lean in and learn from some of the top leaders in the world. Available on all listening platforms, we invite you to subscribe and learn!



**START
LISTENING
TODAY**

<https://globalleadership.org/glpodcast>

GLOBAL IMPACT

Explore the Global Leadership Network near you!

From humble beginnings, Global Leadership Network saw the need to provide leadership resources to those across the globe. Beginning with two sites in 1998 and now reaching over 110 countries in more than 55 languages, the mission has always remained the same—to inspire and equip leadership that ignites transformation. We are grateful for our global partners and everything they do to bring transformation to their corner of the world!

"I am going to have a great impact in my leadership because of the GLS. I wish all communities had access to these teachings." — SYLVAIN, GLS22 ATTENDEE, NGOZI, AFRICA



Explore the impact taking place across the globe at **GLNi.org**

AFRICA

- Angola
- Benin
- Botswana
- Burkina Faso
- Burundi
- Cameroon
- Central African Republic
- Chad
- Democratic Republic of the Congo
- Egypt
- Equatorial Guinea
- Ethiopia
- Gabon
- Gambia
- Ghana
- Guinea-Bissau
- Guinea-Conakry
- Ivory Coast
- Kenya
- Liberia
- Mali
- Malawi
- Mauritania
- Mozambique
- Namibia
- Niger
- Nigeria
- Rwanda
- Senegal
- Sierra Leone
- South Africa
- Swaziland
- Tanzania
- Togo
- Uganda
- Zambia
- Zimbabwe

ASIA-PACIFIC

- Australia
- Cambodia
- China
- Fiji
- Hong Kong

- India
- Indonesia
- Kazakhstan
- Kyrgyzstan
- Malaysia
- Mongolia
- Myanmar
- Nepal
- New Zealand
- Philippines
- Singapore
- Taiwan
- Thailand
- Vietnam

EUROPE

- Albania
- Belarus
- Belgium
- Bulgaria
- Croatia
- Czech Republic
- Denmark
- Estonia
- Faroe Islands
- Finland
- France
- Greece
- Hungary
- Iceland
- Latvia
- Lithuania
- Moldova
- Netherlands
- North Macedonia
- Norway
- Poland
- Portugal
- Romania
- Russian Federation
- Serbia
- Slovakia
- Spain
- Sweden
- Ukraine
- United Kingdom and Ireland

MIDDLE EAST

- Egypt
- Israel
- Jordan
- Lebanon
- Palestine
- United Arab Emirates

NORTH AND CENTRAL AMERICA

- Bahamas
- Barbados
- Belize
- Canada
- Costa Rica
- Cuba
- Dominican Republic
- El Salvador
- Guatemala
- Haiti
- Honduras
- Jamaica
- Mexico
- Nicaragua
- Panama
- Puerto Rico
- Saint Lucia
- Trinidad & Tobago

SOUTH AMERICA

- Argentina
- Bolivia
- Brazil
- Chile
- Colombia
- Ecuador
- Paraguay
- Peru
- Suriname
- Uruguay
- Venezuela

Note: some countries not listed for security reasons.

PRISON PROGRAM

Helping incarcerated men and women discover their purpose, believe in their worth, and become leaders for positive change.

REACH ONE PRISONER.



RESHAPE A WHOLE CULTURE.

PRISONS

Since presenting for the first time in four prisons in 2014, this initiative has expanded globally to help incarcerated men and women discover their purpose, believe in their worth, and become leaders for positive change.

USA

With 2 million people living behind bars, the United States has the world's highest incarceration rate. These men and women are too often cut off from community and left without any tools, resources, or support to alter the trajectory of their lives, let alone make a life-giving impact on others. The Prison Program partners with prisons and prison chaplains to bring The Global Leadership Summit to these forgotten places. Our partners report that the Summit's combination of leadership lessons and Christian principles have led to improved prison cultures with better communication and decreased violence.

"The speakers' stories were amazing. Some gave me joy, some happiness, some even made me cry. But all gave me hope. Hope is a lot when you are incarcerated. I plan on being a success story when I get out and to be a better leader."

— HECTOR, COLORADO

"Just had to write to tell you how great your programme is. I plan to start my own coffee shop/café when I am released and find your business programmes and Lead to Succeed really useful."

— UK PRISONER

UNITED KINGDOM

GLNUKI approached Way Out TV, an educational broadcast channel which produces content to help prisoners grow and develop themselves with new skills and training. Since 22 October 2022 a weekly programme, called "Lead to Succeed" has been aired with GLS content and bespoke discussion questions. This means that GLS talks are going into 70 custodial establishments across the UK with the potential reach of over 60,000 inmates, for 52 weeks of the year.

MONGOLIA

The Mongolian GLS team works with the penitentiary of Bulgan, outside Erdenet. The prison population are convicted of serious crimes and houses inmates with sentences of longer than 19 years. They hosted a GLS in November 2022 in Mongolian to almost 300 people in the penitentiary. The biggest need identified is to provide training programs for socialization after release, bringing them to Christ and teaching them the Bible.

"I really like your programmes. Lead to Succeed is VERY inspirational."

— UK PRISONER

GlobalLeadership.org/prisons

200+ Prisons Impacted

WOMEN LEADERS NETWORK

The Global Leadership Network is responding to the global need to create opportunities for women leaders to gather, grow, and encourage one another in leadership! The GLN champions women and men leading well together; to do so, we believe we need to raise the value of women leaders and empower and equip them to step into their leadership calling.

Led by local leaders, the Women Leaders Network (WLN) is an initiative to equip and empower women in leadership roles globally, whether it is in business, church, or non-profit settings. There are currently 27 cohorts in 12 countries piloting the program, with the goal to unite women around the world to be transformational change-agents.

Join the Women LEADERS NETWORK by signing up at <https://bit.ly/GLS23WLNsa> or scan the QR code to go to the online form.



Explore more about equipping and celebrating women leaders at globalleadership.org.za/women

"When women come together, there is something powerful about the encouragement they feel to step into great spaces. It is a new day, and we need to see women thriving alongside men in all levels of leadership."

— KAREN WILSON, FOUNDER AND VICE-PRESIDENT WOMEN LEADERS NETWORK

Women LEADERS NETWORK



SECRETARY

CONDOLEEZZA RICE

- DIRECTOR OF THE HOOVER INSTITUTE
- 66TH SECRETARY OF STATE
- AUTHOR & PROFESSOR

Instagram: @condoleezarice

LinkedIn: <https://www.linkedin.com/in/condoleezza-rice/>

Twitter: @CondoleezzaRice

Facebook: @CondoleezzaRice

Secretary Condoleezza Rice is the Director of the Hoover Institution at Stanford University and a Senior Fellow on Public Policy. Rice served as the 66th Secretary of State of the United States and as President George W. Bush's Assistant to the President for National Security Affairs. In 2022, she became a part-owner of the Denver Broncos and is Vice Chair of the Board of Governors of the Boys & Girls Clubs of America. Rice is a Fellow of the American Academy of Arts and Sciences and has been awarded over 15 honorary doctorates. She has authored and co-authored numerous books, most recently *To Build a Better World*, co-authored with Philip Zelikow. Her other bestsellers include *Extraordinary Ordinary People* and *No Higher Honor*.

Negotiating YOUR FUTURE

"Great leaders never accept the world as it was and always work for the world as it should be." These words from Secretary Rice describe the foundation of her leadership and life. Join us as Secretary Rice is interviewed by Dick DeVos, exploring what shaped her over the course of her successful decades in leadership. In this conversation gain insights into negotiation, leading well within diverse cultures, and accepting your leadership responsibility.

Outline

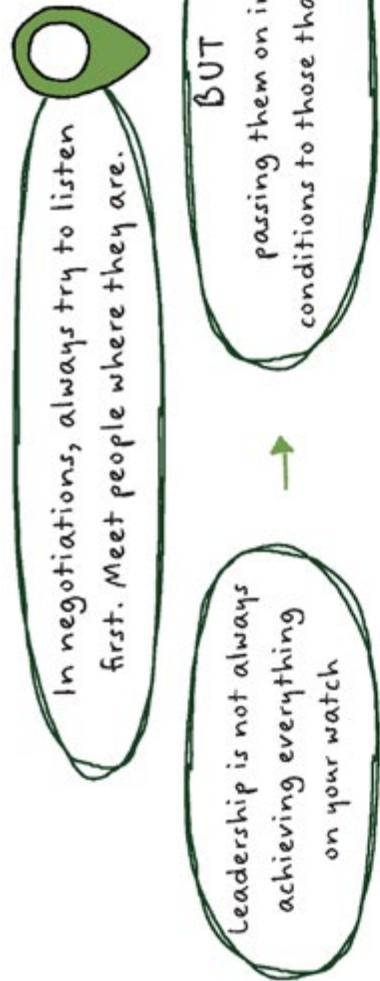
- Dealing with our past
- Leadership lessons from tragedy
- Principled leadership
- Building bridges
- Taking a do-over
- Handling negotiations
- Meeting people where they are
- The life of the mind and of the spirit
- Extraordinary times

NEGOTIATING YOUR FUTURE



INTERVIEWED BY DICK DEVOS

- CHAIRMAN, THE WINDQUEST GROUP
- FORMER CHAIRMAN, BOARD OF DIRECTORS, GLOBAL LEADERSHIP NETWORK



NEGOTIATING YOUR FUTURE

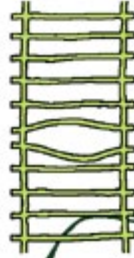
Secretary Condoleezza Rice #GLS23



It's really important to understand where people are, before you tell them where you have to go.



You cannot control your circumstances, but you can control your response to your circumstances



Own your past. It has shaped you, but do not become a prisoner of it.

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Sketches by Anne Hobb

DISCUSSION QUESTIONS

NEGOTIATING YOUR FUTURE

1. Among the leadership lessons presented by Condoleezza Rice, which one resonates the most with your leadership reality? Why?
2. What insight do you derive from this lesson?
3. How can you apply this insight to your context?

TAKING ACTION

What will be your first step?

Scan this QR code to complete our GLS survey, your feedback will be highly appreciated. Thank you!





ANITA ELBERSE

- PROFESSOR, HARVARD BUSINESS SCHOOL
- BEST-SELLING AUTHOR

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Twitter: @anitaelberse

Facebook: @AnitaElberse

YouTube: @anitaelberseofficial

25 min

LEADING HIGH-PERFORMANCE TEAMS

Anita Elberse is the Lincoln Filene Professor of Business Administration at Harvard Business School. An award-winning teacher and scholar, Professor Elberse develops and teaches an MBA course covering the “Businesses of Entertainment, Media, and Sports,” which ranks among the most sought-after courses in the School’s curriculum, and chairs a short executive education program, also named “The Business of Entertainment, Media, and Sports.” In her research, Professor Elberse primarily aims to understand what drives the success of products in the entertainment, media, sports, and other creative industries, and how firms can effectively manage products and talent in such sectors. She is acclaimed for her work on digital-media strategies. Professor Elberse has conducted case studies on dozens of entertainment companies and personalities, including The Walt Disney Studios, Live Nation, NBC Universal, NFL, Nike, and Spotify. Several of these are described in her first book, *Blockbusters: Hit-making, Risk-taking, and the Big Business of Entertainment*. Professor Elberse is one of the youngest female professors to have been promoted to full professor with tenure in Harvard Business School’s history.

Leading **HIGH-PERFORMANCE TEAMS**

What does it take to foster a winning culture in any organization? To provide answers, researcher Anita Elberse turned to Formula One, a motorsport often decided by margins measured in thousands of seconds, and where every team member needs to perform at their very best to produce a victory. Drawing on her in-depth case study of the Mercedes team (that holds one of the greatest winning streaks in all of sports!) and her decades of research on other sports and media sectors, you’ll walk away with six powerful transferable leadership lessons relevant to anyone hoping to cultivate a high-performance team.

Outline

- A “winning” culture
- Set the highest standards – for everyone
- Put people front and center
- Analyze mistakes — even when winning
- Foster an open, no-blame culture
- Trust superstars but maintain authority
- Relentlessly battle complacency
- Tailor your approach



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Sketches by Anne Hobb

DISCUSSION QUESTIONS

LEADING HIGH-PERFORMANCE TEAMS

1. Anita Elberse presented 6 lessons for leading high-performance teams. Assess how your organization has been performing in each of them:

	We have not experienced this aspect at all.	We have experienced it, but there is room for improvement.	We have experienced this aspect satisfactorily
1. Set the highest standards for everyone			
2. Put people front and center			
3. Analyze mistakes even when winning			
4. Foster an open, non-blame culture			
5. Trust superstars but maintain authority			
6. Relentlessly battle complacency			

2. Which of the lessons do you perceive to be the most strategic to develop first, considering the current challenges of your organization?

3. What actions can you, as a leader, implement within your team to apply this lesson?

TAKING ACTION

What will be your first step to elevate your team's performance through your leadership?

Scan this QR code to complete our GLS survey, your feedback will be highly appreciated. Thank you!



CLOSING THOUGHTS

1 What have you heard that has given you more clarity to act?

2 Thinking of those you influence, which person could benefit from your leadership input? Is there a specific talk, or resource you could share with them to foster their leadership?

3 Take some time to reflect what barriers you might face in the coming week. In what ways can you be proactive to overcome those obstacles now?

GLS 60



The GLS60 Series offers eight lunch-hour sessions with the fresh, actionable and inspiring leadership content the Global Leadership Network is known for. Keep your own transformation journey energised by engaging with other growth-minded, hope-filled and change-driven leaders from the Southern African region. The series draws on previous GLS faculty or friends which we trust will develop your leadership for your context. One hour sessions, free annual subscription.

WORLD-CLASS SPEAKERS

REGISTER FREE



BUSINESS SERIES

<http://glni.me/GLS60-Business>



MINISTRY SERIES

<http://glni.me/GLS60-Ministry>

RESOURCES

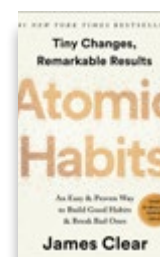
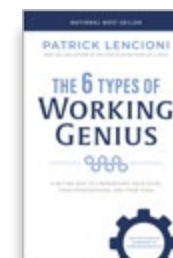
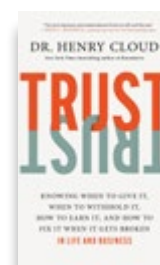
Visit your Resource Centers

Ready to take the next step? Visit your resource center to purchase books written by our GLS speakers!

Or shop online: <https://globalleadershipsa.org>



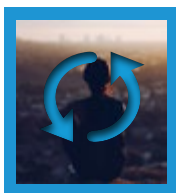
YOU'LL FIND BOOKS SUCH AS:



NEXT STEPS FOR YOUR LEADERSHIP JOURNEY

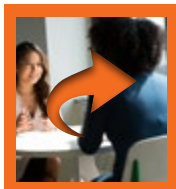
Investing in your personal growth is one of the best leadership decisions you can make. So, we want to encourage and resource the catalytic new ideas and the desired changes which this year's GLS has sparked in you.

Let's make a plan to take your leadership to the next level!



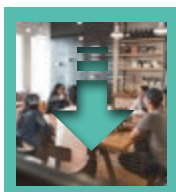
REFLECT ON GLS23

During GLS23, or within 3 days, shine a light on your main takeaways and action steps.



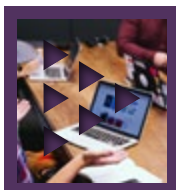
SHARE YOUR EXPERIENCE

Within 48 hours of GLS23, while your excitement level is high, describe your GLS23 experience to another person and invite them into your leadership journey by sharing your top action step.



GO DEEPER

Growing in your leadership happens best in community. Within seven days join or start a group and explore year-round.



ENGAGE YOUR COMMUNITY

Within two weeks, leverage your leadership insights and momentum in your primary community of influence by sharing your insights, inviting discussion, and collaborating on community transformation.

MULTIPLY YOUR INFLUENCE

Inspired by a vision for transformation, you can make a personal difference for good.

But maybe GLS23 will begin a leadership journey toward something bigger. Perhaps a movement will begin when you share your vision for citywide transformation with a small group of people who are poised to lead.

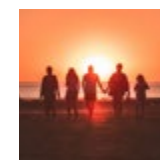
YOU



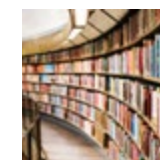
GOVERNMENT



NON-PROFIT



FAMILY



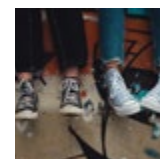
EDUCATION



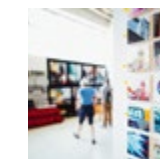
BUSINESS



MINISTRY



NEXT GEN



ARTS & ENTERTAINMENT

CITY

The most strategically catalytic multiplication of influence will not be the last, but the first; when you gather current or potential influencers and, with passion and humility, describe your glimpse of that preferred future. Who will you gather? Does this team already exist? At this first stage of influence multiplication, you don't need to share your plan as much as your vision.

Then, once this team gets rolling, and its sector gets rolling, the opportunity exists to further multiply influence by connecting sectors in a citywide partnership to bring about transformation.

Too grand a vision?

No. All movements are born somewhere.

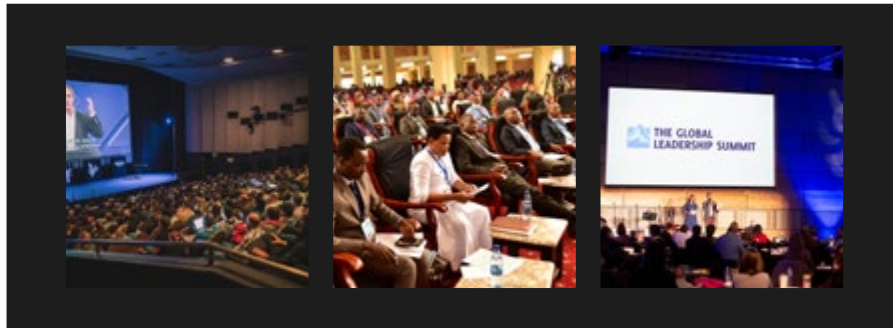
CREATING *THE* WORLD WE NEED

Imagine what can happen when leaders everywhere have the insights, tools, and inspiration they need to live out a vision bigger than themselves. It leads to changed businesses, changed churches, changed communities, changed lives.

But in many areas of the world, leadership training like you're receiving today does not exist. These leaders need an opportunity to recognize their potential. Step into their calling. Spark a new wave of transformation.

Why the Global Leadership Development Fund?

At Global Leadership Network, we believe a foundational part of the solution to every global problem is stronger leadership. **That's why the Global Leadership Development Fund (GLDF) provides transformational leadership training where it has not yet existed.**



Your generosity equips and encourages integrity-filled leadership that ignites transformation globally.

Will you invest in another leader and create a better future for generations to come?

<https://bit.ly/donateGLDF>

God is doing incredible things all over the world. Despite political and economic challenges, leaders are rising, innovating, and influencing others. **You're invited to be a part of creating the world we need.**



Global Leadership Network SA
Standard Bank, Branch code 015001
Acc. No. 205 659 160
Ref: GLDF/City

LEADERSHIP MATTERS

Leadership matters today more than ever. The challenges facing the world are critical, divisive, and complex. In light of this, we need deeply passionate, well-equipped, values-based leaders on fire to transform the world.

Yet, many leaders lack the ability to access leadership resources that can amplify their potential.

YOU can change that by supporting the Global Leadership Network South Africa, which delivers Summit and other leadership development resources to under-resourced communities and leaders around South Africa.

WHY?

Because, when we inspire and equip leaders...

The hungry are fed.
Women are empowered.
The oppressed resist.
Corruption ends.
Families are made whole.
Slaves are freed.
Churches thrive.
Children are protected.
The persecuted regain hope.
The incarcerated are restored.



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